



## Hong Kong Professional Teachers' Union

### CONSTITUTIONS OF THE HONG KONG PROFESSIONAL TEACHERS' UNION

( The Chinese version of constitutions shall prevail wherever there is a discrepancy between Chinese and English version )

(9/2008)

#### **RULE 1 NAME AND OFFICE**

- ( 1 ) The name of the union shall be “Hong Kong Professional Teachers’ Union”, ( 香港教育專業人員協會 ) hereinafter referred to as the union.
- ( 2 ) The registered office of the union shall be at 8/F GOODHOPE BUILDING, 618 NATHAN ROAD, MONGKOK, KOWLOON, or such other place as may be decided by the Executive Committee.

#### **RULE 2 OBJECTS**

- ( 1 ) To secure in the union the complete organisation of all education workers named in Rule 3 (1)(a) of this Constitution.
- ( 2 ) To raise the status of the professional teachers and to enable them to have a sound trade union organisation.
- ( 3 ) To obtain and maintain just and proper rates of wages, or salary, hours of work, and other terms of service and generally, to protect the interests of members.
- ( 4 ) To regulate the relations and to settle disputes between members and employers, between one member and another, and between members and other employees by amicable agreements whenever possible.
- ( 5 ) To promote a spirit of mutual respect and understanding between the employer and union and to secure the establishment of recognised and permanent machinery for negotiation with the management.
- ( 6 ) To provide, for members and in certain circumstances their families any or all of the following benefits and such others as the General Meeting of Members’ Representatives may decide:-
  - (a) Monetary relief or such other benefits as may be decided for sickness, accident, disablement, distress, unemployment, maternity, retirement and so on;
  - (b) Death gratuities and funeral expenses;
  - (c) Educational fees;
  - (d) Relief and benefits for victimisation and trade disputes;
  - (e) Legal advice and legal assistance in connection with the employment of members.
- ( 7 ) To establish schools , training classes, clinics, library, nursery, travel department, publication society, co-operative society or other undertakings which the General Meeting of Members’ Representatives may deem expedient so as to promote the material, cultural, educational and recreational welfare of members and their families in any lawful manner.
- ( 8 ) To promote education and trade union activities in Hong Kong ; to establish close relations with the professional teachers and officers of trade unions and their organizations in Hong Kong and in various places of the world; to strengthen understanding and co-operation.
- ( 9 ) The union may further, financially or otherwise, the activities of any trade union or lawful association or federal body having for its objects the promotion of either developments in education or the interests of labour.